

JOB DESCRIPTION – MASSAGE THERAPIST

TITLE:	Part Time Associate Massage Therapist
SALARY:	TBA
LOCATION:	St John Street, Manchester City Centre
HOURS:	Sundays and evenings
ACCOUNTABLE TO:	Senior Physiotherapist
CONTACT INFORMATION:	0161 883 0077

JOB SUMMARY

- To provide massage therapy to own designated caseload of patients.
- To maintain patient records in line with professional standards.
- To participate activities to further develop own development and other service developments.

Values

- To put patients first in everything you do and put each patient's needs at the centre of all decisions. To accept that some people need more help, and that not all goals will be realised, however, to strive to achieve the best possible results for each of your patients in all circumstances.
- To value each person as an individual, respect their aspirations, beliefs, commitments, and seek to understand their priorities, needs, abilities and limitations. To take what others have to say seriously. To be honest about your point of view and what you can and cannot do.
- To strive to improve health and well-being and people's experiences of physiotherapy. To value excellence and professionalism wherever you find it – in the everyday things that make people's lives better as much as in clinical practice, service improvements and innovation.
- To earn the trust placed in you by insisting on quality and striving to get the basics right every time: safety, confidentiality, good communication, professionalism and dependable service. To welcome feedback, learn from your mistakes and build on your successes.
- To respond with kindness to each person's needs, anxieties, pain, and desires. To search for the things you can do, however small, to increase each person's quality of life.

Clinical Responsibility

- To provide massage therapy input to people with a variety of needs.

- To discuss services and treatment options to potential clients.
- To provide support, consultation and advice on soft tissue issues to patients.
- To adapt practice to meet individual patients' circumstances, including due regard for cultural, social, and linguistic differences.
- To contribute to patients' care and delivery of service by developing skills beyond one's own professional training.
- Work as a lone practitioner with support available from a senior therapist if required.

Communication

- To use appropriate methods of communication with patients and carers to maximise rehabilitation potential and their understanding of the condition. Communication skills of persuasion, motivation, explanation and gaining informed consent will be used with a wide variety of patients. Barriers to effective communication will regularly be evident, e.g. expressive and receptive dysphasia, loss of hearing, pain and fear, etc.
- To provide specialist spontaneous and planned advice, teaching and instruction to relatives, carers and other professionals, to promote understanding of the aims of physiotherapy and to ensure a consistent approach to patient care.
- To provide consultation and advice to peers in own profession and colleagues and other professionals in the wider health and social care settings.

Research, Development and Services Improvement

- To advise senior therapists on issues of service delivery

Leadership, Staff Management and Financial Responsibility

- To be aware of the funding arrangements of all patients.
- If appropriate be aware of the limits/restrictions on funding from third parties.
- Where appropriate liaise with third parties.

Teaching, Training and Professional Development

- To participate in the teaching and training of staff and other professionals as agreed.
- To be able to demonstrate own clinical skills to a range of personnel including clients, carers, professional colleagues and other agencies.

Professional

- To comply with your professional conduct at all times.
- To be responsible for personal continuous professional development by the use of self-education, reflective practise, active participation in the in-service training program.

Organisational

- To demonstrate effective time management and organisational skills during management of own workload and to be able to adapt to an unpredictable work pattern on a daily basis. This includes making patient's appointments, co-ordinating with clinics, and liaising with other professionals for joint assessments and treatments.
- To ensure timely communication of assessment findings, treatment, outcomes.
- To keep accurate and up-to-date patient records, reports and statistics at all times in line with departmental, professional and legal standards.
- To be responsible for complying with all mandatory training requirements.
- To contribute to service developments.
- To undertake any other duties that might be considered appropriate by a senior therapist.

This job description is not meant to be exhaustive and reflects only the current and anticipated responsibilities of the post. The successful applicant will be expected to work flexibly in order to meet the overall needs of the position.

If you have any questions regarding the job description please contact 0161 883 0077.